

West Contra Costa Unified School District

Public Comment:

Student Representative Garcia-Avila remarked about her experience as a new student trustee and learning to be more comfortable. She thought extending the term beyond a semester would be beneficial.

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Public Comment:  
Jemil Sahle

Discussion:  
Superintendent Duffy explained that there was no DEI policy drafted at this point and that any work regarding a racial oversight committee had not begun.

Mr. Panas recalled the previous meeting's proposal to include this with the work being done by the Positive School Climate Committee. Discussion included timeframe, a possible subcommittee of the group as well as the charge of the proposed Racial Equity Oversight committee, and whether it fit under the work of the Positive School Climate Committee.

President Hernández-Jarvis acknowledged the Healthy Richmond recommendations as the work of many organizations and a broad base of community stakeholders. She said she thought development of a policy and process for implementation would be at the core of the work to be ongoing. She would like to explore the timeline, potential partners and how to leverage staff and community members.

Discussion turned to investing in a partner to lead the work, use of someone outside the district to take this on, creation of a committee with a clear charge for the work and determining whether the Board would give input and direction.

Superintendent Duffy recommended asking the Board as part of the Local Continuity Plan at the September 23<sup>rd</sup> meeting whether it advised taking up the work of a Racial Oversight Committee and if so, the committee would begin to craft a policy and develop a set of actions. Chairperson Hernández-Jarvis said she looked forward to moving the item forward with next steps.

- E. Anti-Racist/Anti-Bias Framework of Education  
Superintendent Duffy recalled the conversation about including the work in the next edition of the Roadmap. He said this item was another piece of the previous discussion about committee, policy and framework.

Public Comment:  
Jemil Sahle, Demetrio Gonzalez

Discussion:  
Chairperson Hernández-Jarvis shared that the District currently does not have a drafted policy and this discussion was to formulate next steps.

Mr. Panas began

Next steps were determined to include this with the Board's discussion about an oversight committee and whether a committee would take up this work.

- IV. Governance Committee Next Meeting  
The next meeting date was set for Thursday, October 15, 2020, 5:30 PM.
- V. Adjournment  
Chairperson Hernández-Jarvis adjourned the meeting at 7:20 PM.